

Policy Approved: December 2020
Policy Reviewed: December 2021



## NORTH NEWTON COMMUNITY PRIMARY SCHOOL

### RELATIONSHIP, SEX & HEALTH EDUCATION (RSHE) POLICY

#### 1. Rationale

We aim for each pupil to develop skills and knowledge to make decisions to keep themselves safe and aware of aspects around them. Decisions about how they relate to others can only be made if they have adequate knowledge and understanding of their own physical and emotional development. We seek to work with parents to ensure RSHE reflects their expectations and promotes inclusivity, avoiding prejudice. Parents will be informed about the content of the Sex Education (SE) before it commences via a presentation. Parents have a right to withdraw their child from all or part of the RSHE programme. Pupils will be taught in line with the latest Government guidance.

#### 2. Relationship to other policies

Relationship, Sex and Health Education (RSHE) forms an integral part of the curriculum, and within the schemes of work of Science and Personal, Social and Health Education (PSHE).

#### 3. Roles and responsibilities of headteacher, other staff and governors

The **Board of Governors** will:

- Ensure RSHE is included in the school curriculum. They will consider what it consists of and how it should be organised.
- Ensure this policy is kept up to date and make it available to parents.
- Ensure RSHE is taught in a way that encourages pupils to consider morals, the value of family life, and the importance of marriage / civil partnership, regardless of sexual orientation.

The **Headteacher** will ensure that:

- The Board of Governors is advised about the nature and organisation of sex and relationships education and how it reflects the aims and values of the school.
- Training is provided for staff to secure a consistent interpretation of school policy
- RSHE is provided in a way that encourages pupils to consider morals, the value of family life and the importance of marriage and relationships regardless of sexual orientation.
- The scheme of work will focus on the importance of a healthy relationship and ensure pupils understand the need for acceptance of any form of sexual orientation and avoid prejudice.
- Pupils are protected from inappropriate teaching materials.
- A scheme of work is appropriate and implemented.
- Parents are informed about the programme for sex education before the topic commences.
- Links are established and maintained with other agencies to ensure appropriate support and guidance are accessible to pupils, staff and parents/carers.

**Staff** who teach RSHE are expected to:

- Provide RSHE in accordance with this policy and in a way, which encourages pupils to consider morals and the value of family life and promotes inclusivity.
- Participate in training to provide RSHE in line with the latest Government guidance.
- Implement the agreed scheme of work.
- Draw to the attention of the headteacher any materials, which they consider to be inappropriate.
- Respond appropriately to those pupils whose parents wish them to be withdrawn from RSHE.

**4. Arrangements for monitoring and evaluation**

The Head teacher will provide a precis of the scheme of work annually, and include any records of parental / pupil complaints, the number of pupils withdrawn from lessons, and the number of teachers and other staff involved in training on RSHE as appropriate.

The policy will be reviewed annually.

Signed ... M.R.G. Bar .....Chair of Governors

Date .....1<sup>st</sup> December 2020.....