

# **NORTH NEWTON COMMUNITY PRIMARY SCHOOL**



**Together We Achieve**

## **Headteacher's Report to Governors**

**Date: 29<sup>th</sup> April 2109**

### **1. THE EFFECTIVENESS OF LEADERSHIP & MANAGEMENT**

## Budget and Finance

The budget has been set and is to be ratified during this FGB (29<sup>th</sup> April). It has not only been a challenge to balance for this financial year, but looking on to next financial year, the implications are even more challenging. As long as our numbers are 12+ in each year group, we will hopefully be able to manage a 4-class structure. Intake confirmed of 12 for September 2019, with 9 1<sup>st</sup> choices unsuccessful. Some will appeal. Having 14 or 15 in each year group will make our 4-class structure more viable.

## Staffing arrangement – from September

Due to staffing announcements and the budget, there will be changes to the provision, which might have an impact across the school. However, the impact might be positive if managed carefully.

### a. Current School Structure – up to the end of this academic year.

Class	Year Group	Number	Class Size
Hedgehogs	R	12	12
Foxes	1	12	26
	2	14	
Squirrels	3	16	30
	4	14	
Badgers	5	16	27
	6	11	
<b>TOTAL</b>			<b>96</b>

Potentially major changes to the staffing structure from September., but arrangements are unconfirmed. Due to two high medical needs children in Badgers, there will be full-time LSA support as in Hedgehogs. In Foxes & Squirrels, part-time LSA support – 3 afternoons.

### b. Appraisals, Lesson Observations & Learning Walks

- Mid-Term Review carried out March 2019
  - Formal 15-30 mins observations – feedback presented
  - Discussions about targets and CPD in all cases.
- Learning Walks
  - Learning walks – informal and formal – carried out during the day.
    - Continue daily to ensure quality-first teaching is taking place and the behaviour is good.
    - Most recent – 3<sup>rd</sup> April – by Mr John Jeffries during my Performance Management
      - Commented positive attitude to learning
      - Excellent levels of work observed in books
      - High quality teaching and learning
      - Wonderful positive learning environment in all classes

## 2. THE QUALITY OF TEACHING, LEARNING & ASSESSMENT

- **Letter received from Department for Education** congratulating us on our 2018 Maths KS2 SATs results.
  - 100% of pupils achieving ARE+ - therefore put us in top 1% of Primary Schools in England!
  - Sent copy of letter to all staff to celebrate this great news – well done all!
- **Teaching, Learning & Assessment – Prediction Data for July 2019.**

- **PPMs were carried out on 4<sup>th</sup> April 2019.** Presentation of data by Mrs Crow during this meeting.
- **Year 2: having focused intervention and class work** in Reading, Writing and Maths.
  - Teachers are working with this cohort to raise levels.
  - There are additional needs in Foxes class.
  - 4 parent helpers are reading with children on weekly basis in afternoons.
  - One teacher planning and delivering all Maths, the other all English – it was successful last year.
  - In class - 1 teacher, 1 LSA and a 1:1 LSA in the class.
- **Year 5:** potentially 50% Greater Depth in all subjects!
- **Year 6:** potentially G/ Depth: R & W – 27%. M & GPaS – 36%. Combined RWM: 73%
- **English Focus**
  - Radio 2's 500-word competition – 66/84 pupils entered! – thank you Mr Day!
  - Winners from school chosen had their stories read out at Music Evening.
  - Afternoon on field for any who submitted will take place this half term.
- **Maths Focus**
  - We will be further developing Power Maths in KS2 from September – thank you teachers!
  - White Rose (KS1) and Firm Foundation (EYFS) continue to work effectively.
    - Tasks and activities are relevant and are helping give teachers different approaches.
- **Science**
  - Investigations of using assessment will help improve provision in this subject.
  - Mrs Tucker has been driving a progressive assessment tool on Excel.
  - Science club has been a success – thank you Mrs Tucker!
- **Topic Work**
  - Using Literacy through all topics
  - Trips linked to topics have complemented the learning
- **Pupil Premium Children (12 children)**
  - Predicted data for end of academic year at ARE (Updated April 2019)
    - Of the 12 children, 6 have a range of learning and emotional issues.
    - We continue to work with families in some cases to help / support issues.
- **INSET Training Update**
  - 7<sup>th</sup> January, all teachers, LSAs, Business Manager & Gillian were given excellent Fire Warden Training, including Fire Extinguisher training. It really hit home to some and as a result, some staff purchased their own extinguishers for their home.
- **PE /SPORT**
  - Full programme of events set up and on school diary.
 

<ul style="list-style-type: none"> <li>■ Cross Country – KS2 – 4<sup>th</sup> / 23 schools</li> <li>■ Football – mixed – 2 comps, 2 friendlies</li> <li>■ Netball – mixed – league of local schools</li> </ul>	<ul style="list-style-type: none"> <li>■ Swimming – gala - 2<sup>nd</sup> place 1<sup>st</sup> April</li> <li>■ Athletics – KS2 (Summer)</li> <li>■ Cricket – KS2 (Summer)</li> </ul>
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- **Clubs**
  - Comprehensive take-up from the children, as always.
  - Increased number of KS1 children
    - 1 club, run by Claire Hancock, is only associated by school due to children – Claire runs this club, but we assist with advice re: ratios and organisation.

### 3. **BEHAVIOUR, SAFEGUARDING, GDPR, ATTENDANCE & WELFARE**

#### a. **Behaviour**

PFSA: A new PFSA has recently been appointed who we will share with North Petherton and RBSC.

- Due to our size, we receive around 2 hours a week!
- Incidents of Racism
  - 0 incidents reported since the previous HT Report.
- Incidents of bullying, including Cyber-bullying or other bullying on social media
  - 0 incidents reported since the previous HT Report.
- Number of Formal Complaints which raised to level of Chair of Governors
  - 1 Formal Complaint received since the previous HT Report.
    - Previous complaint – hearing was 2<sup>nd</sup> April.
- Number of EHAs (Early Help Assessment) completed since the previous HT Report.
  - 3 EHAs updated
- Number of isolation sanctions
  - 0 Incidents reported since the previous HT Report.
- Number of fixed-term exclusions
  - 0 Exclusions since the previous HT report.
- Number of CSC Referrals
  - 0 referrals since the previous HT Report.
- Number of MY CONCERN reports
  - 12 updates / reports submitted since the last HT report

**b. Safeguarding Update**

- Single Central Record: Business Manager – training 8<sup>th</sup> February.

**c. GDPR**

- All aspects of GDPR are adhered to:
  - Challenge in classrooms with naming work - only Christian names used.
  - Trips – no class list with details – only names for numbers.
  - Volunteers informed of GDPR / Safeguarding expectations when they sign in.

**d. Attendance & Welfare**

- 2 unauthorised absences of 10 sessions or more, resulting in fines – this makes 3 since the start of the year.
- Parents who wish to take their children for 10 or more sessions know they will receive a fine.
- We must continue to enforce the need for excellent attendance – regular Newsletter comment.

Class	% Present	% Unauthorised
Hedgehogs	95.9	0.9
Foxes	96.78	0.44
Squirrels	96.0	0.23
Badgers	94.0	0.23
OVERALL	95.67	0.97

- **Number of children with absences below 92% to date: 12**
  - Medical, sickness and holiday are the reasons for these absences.

**4. SECURITY, SYSTEMS AND PREMISES**

- **Security – Site Works to begin Summer holidays**
  - Maintaining high level of vigilance.
  - Fencing to be installed & changing the entrance to the school will be completed by August 31<sup>st</sup> 2019
  - CCTV to be installed at same time – fixed to the side gate.
- **Fire Drills**
  - Every half term – at a range of times and days – most recent in March.
  - Different Alarms are checked every week.
  - Extinguishers received annual check, including minibuses.
  - Extinguisher training for staff – January 2019.

- **Safety Drills**
  - Safety Drill most recently successfully carried out in March.
  - Termly – children are told so as not to worry them unnecessarily. (Reason – dangerous animal)
- **PREMISES: Site Improvements**
  - Hedge beside the PE shed – completed Summer
  - Area of playground resurfacing – completed over Easter.
  - Legionella testing completed Wednesday 15<sup>th</sup> April.
  - New heating system to be completed during summer holidays.

5. **EARLY BIRDS BREAKFAST CLUB (EBBC)**

- 7.30am start continues indefinitely due to parental request.
- Staff members welcoming for all.
- Average numbers about 50 ‘sittings’ per week.
- Fridays – fewer numbers – so Pancake Friday...and £3 cost – to increase numbers. There is a potential for Fridays to be temporarily stopped unless numbers pick up – it would be reviewed annually.

6. **HOT SCHOOL MEALS (Taylor Shaw Provider)**

- Taylor Shaw have confirmed they have received financial backing from the Elixor Business Group and therefore will be able to continue providing HSMs for North Newton.
- A new contract is in the process of being drawn up, but this is great news for our school.

7. **PTFA**

- Due to financial situation, Extraordinary meeting on Wed 27<sup>th</sup> March. They agreed to release £5002 from funds to help towards balancing school budget. Regular meetings taking place
  - Spring Term events include:
    - KS1 Movie night – 23<sup>rd</sup> May
    - KS2 Sleepover – 24<sup>th</sup> / 25<sup>th</sup> May
    - May Fayre – Saturday 16<sup>th</sup> May 12-2pm

*Many thanks for your continued support*  
*Nick Arnold*  
*Headteacher*